



About Us

Staff Patrol offers a professional staff of investigation specialists and security consultants. We provide assistance with employment screening, criminal background checks, substance abuse testing, credit reporting, human resource policy development and a wide array of physical security solutions. Our investigation techniques and security solutions utilize the latest technology to offer our clients a true added value. Every investigation is personally monitored to ensure that each client receives the attention that they deserve.

Our team members are not only licensed private investigators, but also bring many years of experience within the industry. The executive management team has worked closely with the Armed Forces, the Pentagon, the Department of Homeland Security, state and local law enforcement agencies, and numerous corporate clients around the globe. A significant portion of our staff has experience working in the human resources and recruiting industries, so we understand the challenges and needs of our clients.

Employment Screening & Background Checks

Staff Patrol's private investigation team offers customizable solutions that meet the demanding needs of hiring managers, human resource departments and even individuals. We offer investigation services such as background checks, employment screening, criminal records search, state and county records, social security traces, and drug testing. These services can assist in hiring new employees, screening existing staff, or hiring a contractor.

We have designed several screening packages that accommodate most situations. However, each background check can be customized to meet your needs.

OUR SERVICES

- Full Background Checks
- Employment Screening
- Identity Verification
- Drug Testing
- Credit Reporting
- Lawsuits and Bankruptcy
- Driving Records
- Criminal Records Search
- Workers Compensation Claims
- Education / Employment Verification

YOUR BENEFITS

- Lower Your Risk and Liability
- Improve Employee Productivity
- Protect Your Business Reputation
- Streamline Your Hiring Process
- Reduce Employee Turnover
- Lower Insurance Rates
- Reduce Employee Theft
- Competitive Pricing
- Flexible Ordering Options
- No Minimum Orders or Setup Fees

Our dedication to providing quality services is achieved through utilizing the latest technology paired with personally monitored investigations. Our goal is to ensure that you receive fast, accurate information with professional customer service.



The Employers Responsibility

Most states have negligent hiring statutes that acknowledge an employer as being responsible for checking the background and references of a job applicant. An employer can be held financially and criminally liable for the actions of an employee. Proper screening and due diligence in hiring is the first line of defense against a potential disaster. It is important to realize that a company can still be held liable for negligent hiring practices regardless of its size or industry. It has become an industry standard to conduct pre-employment background screening as a way to combat loss and increase productivity. Many companies do not have the personnel or resources to accomplish this task in house. Staff Patrol can assist in making informed hiring decisions to both protect and enhance your company's bottom line.

Why Screen Employees?

Employment background screening is an effective risk management tool used to reduce turnover costs and minimize employer liability. It is one of the most cost-effective tools to combat workplace violence, increase asset protection, tighten security, and avoid costly hiring mistakes. It is common knowledge that the past behavior and performance of a potential hire are the best indicators of future actions. Therefore, conducting thorough background investigations can help lower your liability and reduce exposure to losses.

Intelligence You Need

Every new employee can put your time, money, security, and reputation on the line. It is critical that you have the necessary tools to hire confidently and effectively. Businesses can actually be jeopardized by the information they don't have about an employee. Accurate and timely background screening can mean the difference between hiring the ideal candidate or making a hiring decision that could cost you time and money. All of our investigations are personally monitored to provide the exact intelligence you need to hire successfully.

Fast Facts

- Up to 40% of job seekers overstate job titles, responsibilities or education.
- 1 in 4 resumes contain at least one major fabrication.
- One fifth of job applicants misrepresent the reasons for leaving their last job.
- 70% of illegal drug users have full-time jobs.
- 25% of job applicants with criminal records misrepresent this information.
- One third of business failures are due to poor hiring practices.
- 1 in 3 businesses will be sued this year over an employment issue.
- A bad hire can cost a company the equivalent of a year's salary in just 4 months.



Individual Services

You can add any of these additional searches to our standard packages or order these services individually. We can customize a unique background check for you using any combination of these investigations. Please contact us for special requirements or bulk pricing.

- Social Security Number Trace
- Federal Crime Search
- State Crime Search
- County Crime Search
- County Civil Search
- Terrorist & Banned Persons Watch List
- Sex Offender Search
- Employment Verification
- Education Verification
- Drug Testing (Enhanced Lab Test)
- Credit History
- Motor Vehicle / Driving Records
- Bankruptcy Records
- Workers Compensation Records

Easy Ordering and Delivery of Reports

Our easy to use web-based ordering system allows businesses to order background checks and other screening services online. Your results are emailed or faxed back to you. We provide all background check authorization forms that you may need or you can use your own forms. Some clients prefer to fax the authorization form and request that we perform a predetermined background check that covers your exact needs. Our goal is to provide a system that is easy to manage and that fits your needs.

Ongoing Support

Many companies have an established system for hiring new employees and we can customize our support to match your systems. Some clients are still developing their policies and we can assist in providing the necessary forms and disclosure documents to ensure that you are compliant with federal regulations. We also have a large library of forms and manuals to assist in developing and fine tuning your human resources department.

We take great pride in our commitment to ensure that customer service is always our number one priority. We know that quality people are at the heart of any successful partnership, and we have assembled a great customer service team that is dedicated to helping you achieve your business objectives. We operate our business with the belief that excellent service to you means better service to your customers.

Business Philosophy

Our service philosophy not only shapes our customer relationships, but it also guides our product and service development. So whether you need to improve your back-office efficiency or maximize your employee base, Staff Patrol is a resource on which you can rely. Simply serving clients is not our goal. We would much rather build solid relationships. In doing this, our focus is on our service commitment. That means providing you the most innovative and the most accurate pre-employment screening solutions. You can count on Staff Patrol to provide secure and reliable information to meet the changing needs of your business.



Sample Background Check Packages

We have designed several screening packages that accommodate most situations. However, each background check can be customized to meet your needs. The following packages are representative of the most commonly ordered packages.

	Basic	Standard	Enhanced	Premium	Executive
	★	★★	★★★	★★★★	★★★★★
	\$15	\$29	\$39	\$69	\$99
Verifies Name	✓	✓	✓	✓	✓
Other Names & Aliases	✓	✓	✓	✓	✓
Current & Past Addresses	✓	✓	✓	✓	✓
Confirms Date of Birth	✓	✓	✓	✓	✓
Verifies Social Security #	✓	✓	✓	✓	✓
National Criminal Records		✓	✓	✓	✓
Nationwide Sex Offender		✓	✓	✓	✓
Terrorist Watchlist Search		✓	✓	✓	✓
Federal Criminal Records Search			✓	✓	✓
Bankruptcy Records			✓	✓	✓
Civil Judgments			✓	✓	✓
Tax & Financial Liens			✓	✓	✓
Possible Court Actions			✓	✓	✓
Registered Property, Vehicles and Vessels			✓	✓	✓
People Associated with Addresses			✓	✓	✓
Possible Relatives & Associates			✓	✓	✓
Education Verification				✓	✓
Employment Verification				✓	✓
Credit & Financial Snapshot					✓
Statewide Driving Records					✓

Contact us for any special services you may need at (800) 383-1327 or support@staffpatrol.com